



**Membership Agreement**  
**We Care All Association a.s.b.l.**  
**In abridged form: W.C.A.**

Non Profit Making Association regulated by Luxemburg April 21st 1928 law  
Registered in: 12 rue Michel Rodange L-2430 Luxembourg

**Member:**  
XXXXXXXXXXXXXXXXXXXX

The Member or Manager declares that The membership to WCA becomes effective on 01/03/2018.  
Please note that WCA's statutes could be sent on request.

**and Purposes of the Association**

- Analyzing the needs and problems, and defend the social interests of:
  - the independent workers, the employees, mainly based in Europe whatever the professional activity;
  - the expatriates;
  - the shorebased personnel, officers, professional crews in the maritime sector and generally speaking seamen and people they are in charge of, such as defined in the conventions passed by the ILO, the bargaining agreement, the employment agreement and all local law as well as professionals with an activity linked with the maritime sector;
  - the professional crews and the people they are in charge in the aviation sector;
- and dependents, whatever the nationality, as well as initiate, develop and encourage the support and/or the funding of all assistance, of all projects related to the needs and challenges met by those independent professionals in their residing country regarding their professional or extra-curricular activities notably but not exclusively regarding the prevention, the protection as well as their health at work;
- favoring and organizing all meeting with and exchanges between the independent workers and Employees, Expatriates, Shorebased, professionals from the maritime/aviation sector, and any other organization or professional being in position to find direct or indirect solutions to the professional and extraprofessional problems and needs as mentioned in this article;
- taking all steps and carrying out all activities which may be directly or indirectly of use to its Objects and Purposes within the scope of the Luxembourg April 21st 1928 Law, as amended, on Non Profit Making Association.

**Memberships**

The annual membership fees are respectively set by the general meeting upon the proposal of the board of Directors. The Amount is EURO TWENTYFOUR (EUR 24) per crew member per year or EURO TWO (EUR 2) per crew member per month. However, the membership fees may not exceed EURO ONE THOUSAND (EUR 1,000.) per Insured Corporate member per year.

**Insurance Coverage**

WCA's Board of Directors has subscribed various insurance policies with WYCC, trading name of Integra Consultancy Services SA (ICS). The subscription or modification of contracts need to be approved by the general meeting and is applicable to all WCA's members. The benefits are covered trough insurance companies. The administration of the insurance program is entrusted to WYCC through an insurance brokerage agreement between WCA and WYCC.

**MADE IN LUXEMBOURG, 15/03/2018**

MEMBER OR MANAGER